

**TULARE JOINT UNION HIGH SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULE  
2023-2024**

7.5%

|                                       | <b>Job Code</b> | <b>Work Year</b> | <b>Step I</b> | <b>Step II</b> | <b>Step III</b> | <b>Step IV</b> | <b>Step V</b> | <b>Step VI</b> |
|---------------------------------------|-----------------|------------------|---------------|----------------|-----------------|----------------|---------------|----------------|
| District Nurse                        | 2213            | 195              | 108,631       | 110,849        | 113,066         | 116,391        | 119,717       | 124,150        |
| Director - Vocational Nurse Education | 1767            | 210              | 120,825       | 123,042        | 125,259         | 127,477        | 130,802       | 135,236        |
| Education Technology Coordinator      | TBD             | 200              | 130,027       | 132,309        | 134,590         | 136,870        | 140,293       | 144,854        |
| Dean of Students                      | 1504            | 205              | 131,167       | 133,449        | 135,730         | 139,152        | 142,574       | 147,136        |
| Assistant Director - Adult Education  | 1770            | 205              | 131,167       | 133,449        | 135,730         | 139,152        | 142,574       | 147,136        |
| Athletic Director                     | 1702            | 195              | 132,309       | 134,590        | 136,870         | 141,433        | 143,714       | 148,277        |
| School Psychologist                   | 2402            | 205              | 133,449       | 135,730        | 138,012         | 141,433        | 144,854       | 149,731        |
| Assistant Principal                   | 2224            | 207              | 145,996       | 148,277        | 150,557         | 153,980        | 157,401       | 162,078        |
| Principal - Alternative Education     | 2310            | 207              | 148,277       | 150,557        | 152,839         | 156,261        | 159,683       | 164,359        |
| Agriculture Director                  | TBD             | 225              | 150,557       | 152,839        | 155,120         | 158,542        | 160,823       | 165,386        |
| Director - Special Education          | 1722            | 225              | 158,542       | 160,823        | 163,104         | 166,526        | 169,948       | 174,739        |
| Director - Community School           |                 | 225              | 158,542       | 160,823        | 163,104         | 166,526        | 169,948       | 174,739        |
| Director - Child Welfare & Safety     |                 | 225              | 168,807       | 171,088        | 173,370         | 176,791        | 180,213       | 185,118        |
| Director - Adult Education            | 1769            | 225              | 168,807       | 171,088        | 173,370         | 176,791        | 180,213       | 185,118        |
| Principal                             | 2310            | 225              | 173,370       | 175,651        | 177,933         | 181,354        | 184,775       | 189,680        |
| Assistant Superintendent              | TBD             | 226              | 179,073       | 181,354        | 183,635         | 187,057        | 190,478       | 195,497        |

**Miscellaneous Provisions**

- Salaries paid in 12 equal payments, beginning July 1.
- \$4,064 stipend for Ed.D. or Ph.D
- Effective July 1, 2015, employees are required to complete 75% of the work days in a school year in order to receive one year of salary schedule credit for initial placement or annual advancement.

**Management Fringe Benefits**

- Health, dental, and vision insurance for employees and eligible dependents.
- Term life insurance of \$100,000 is provided for management personnel.
- Leave provisions as provided for all certificated staff and as per administration/management policy 4361, 4361.1, and 4361.3.

**Date of Payments**

The District will process salary payments in accordance with the Tulare County Office of Education Uniform Salary Payment Schedule.