		2023-24							
		Paid Days Includes Paid							
Range		Holidays	A	В	C	D	E	F	G
1	Farm Maintenance Worker	260						24.73	
	Food Service Worker (Cafeteria Helper II*)	195							
	Food Service Utility Worker	195							
2	Accompanist	198			20.80				
3	Clerical Pool Clerk	208			21.42				
4	Food Service Worker - Lead	195	19.27	20.62	22.06	23.61	25.26	27.03	28.92
	Aide - Adult School	198	19.85	21.24	22.72	24.32	26.02	27.84	29.79
5	Computer Lab Aide	198							
	Instructional Aide - Special Education	198							
	Sign Language Aide/Instructional Aide	198							
	Instructional Aide	198							
	Tutorial Supervision Aide	198							
	Instructional Aide - HW Lab	198							
	Locker Room Attendant	205	20.44	21.87	23.41	25.04	26.80	28.67	30.68
6	Switchboard/Receptionist	198							
	Farm Secretary	198							
	Accounting Clerk II/Banking Clerk	228	21.06	22.53	24.11	25.80	27.60	29.53	31.60
7	School Media/Textbook Clerk	260							
	Career Technician	198							
	Counseling Aide	208							
	Attendance Clerk	198	21.69			26.57	28.43	30.42	32.55
	Counseling - Secretary I	228		23.21	24.83				
0	Secretary - Special Education - Site	208							
8	Groundskeeper	260							
	Custodian	260							
	Custodian Utility Worker	260							
	Adult School Clerk I	260							
	Asst. Principal Secretary	228	22.34	23.90	25.58	27.37	29.28	31.33	33.53
	Counseling Secretary II	260							
9	Technology Secretary	260							
	MOT Secretary	260							
	Transportation Clerk/Dispatcher	260							
	Job Developer	208							
10	Custodian/Bus Driver Groundskeeper/Bus Driver	260	23.01	24.62	26.34	28.19	30.16	32.27	34.53
	Account Clerk II	260							
11	Work-Based Learning Coordinator	260 198	23.70	25.36	27.13	29.03	31.07	33.24	35.57
	Principal's Secretary - Alternative Education	208							
		260	1			-			
12	Special Education Administrative Secretary Adult School Administrative Secretary	260	24.41	26.12	27.95	29.90	32.00	34.24	36.63
	Adult School Clerk II	260							
	Lead Groundskeeper	260							
	Lead Custodian	260							
	Bus Driver	195							
13	Vehicle Service Assistant/Bus Driver	260	25 14	26 00	28.79	30.80	32 06	35 26	37 72
13	Payroll Clerk	260	23.14	∠0.90	20.19	30.80		33.20	31.13
	Warehouse/Purchasing Agent	260	25.90		29.65			36.32	38.87
14	Maintenance Worker	260		27.71					
	Facilities Maintenance Worker/Bus Driver	260							
	Maintenance Worker/Bus Driver	260							
	Transcolution of OfRei/ Bus Briver	200	<del>                                     </del>	<del>                                     </del>	<del>                                     </del>	<b>-</b>	<del>                                     </del>	<b>-</b>	<b> </b>
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			1	<del>                                     </del>	<del>                                     </del>	<u> </u>	<del>                                     </del>	<u> </u>	
	<u> </u>			1	1	1	1	1	

15	Accounting Specialist	260	26.67	28.54	30.54	32.68	34.97	37.41	40.03
	Bus Driver Trainer	260							
	Pool Maintenance Technician	260							
	Secretary II - Superintendent	260							
	Health Service Aide (LVN)	198							
	Principal's Secretary	260							
16	Assessment and Accountability Coordinator	260	-					38.53	
	Auto Mechanic	260							
	Bus Mechanic	260							
	Electrician	260							
	HVAC Technician	260							
	Technology Technician I	260							
	Data Analyst I	260							
	Carpenter	260							
17								39.69	
18	Lead Mechanic	260						40.88	
19			30.02	32.12	34.37	36.78	39.35	42.11	45.06
20								43.37	
21								44.67	
22								46.01	
23								47.39	
24			34.80	37.24	39.85	42.64	45.62	48.81	52.23
25	Technology Technician II	260						50.28	
	Data Analyst II	260							
26								51.79	
27					43.54	46.59	49.85	53.34	57.08
SALARY SCHEDULE PLACEMENT									

A maximum of three (3) years prior work experience will be recognized for placement on the salary schedule. Any position not listed on this salary schedule will be paid at the current California Minimum Wage Rate. All other substitute workers are paid at Step A of the classification in which they are substituting.

### MISCELLANEOUS PROVISIONS

Work year includes paid holidays. As of 7/1/2023, there are 15 paid holidays (June 19th and July 4th paid holiday only if employee is in paid status)

### LONGEVITY BENEFIT

A \$75 per month longevity increment will be added to each employee's salary on the beginning of the eleventh (11th) year; \$150 on the beginning of the sixteenth (16th) year; and \$230 on the beginning of the twenty-first (21st) year of employment.

## **INSURANCE BENEFIT**

For full-time employees, the District provides medical, dental, and vision insurance for the employee and eligible dependents.

## RETIREMENT BENEFIT

The District will pay two (2.0%) percent of the employee's share for Public Employee Retirement System (PERS) contributions. When making salary comparisons this retirement benefit should be added to the listed salary or multiply the salary by 1.02 for an accurate comparison. Employees hired on or after January 1, 2013, will be responsible for paying the employee's normal contribution to PERS.

# DATE OF PAYMENTS

The District will process salary payments in accordance with the Tulare County Office of Education Uniform Salary Payment Schedule.

\*The Cafeteria Helper II (Range 1) position will be phased out as vacancies occur. The position will be replaced with the Food Service Utility Worker position.

Effective: July 1, 2023

Board Approved: August 3, 2023