

**TULARE JOINT UNION HIGH SCHOOL DISTRICT  
 CERTIFICATED MANAGEMENT-COUNSELOR SALARY SCHEDULE  
 2023-2024**

<b>YEAR</b>	<b>(A) BA + 30</b>	<b>(B) BA + 60</b>	<b>(C) BA + 60 W/MA</b>
1	\$91,588	\$94,439	\$97,298
2	\$91,588	\$94,439	\$97,298
3	\$92,292	\$95,151	\$98,023
4	\$93,735	\$95,151	\$98,023
5	\$95,151	\$96,593	\$98,377
6	\$95,881	\$97,298	\$101,456
7	\$96,593	\$97,879	\$104,507
8	\$98,021	\$100,934	\$107,577
9	\$99,442	\$104,010	\$110,618
10	\$100,887	\$107,066	\$113,697
11	\$103,779	\$110,119	\$116,751
12	\$106,846	\$113,175	\$119,814
13	\$109,914	\$116,251	\$122,872
14	\$112,967	\$119,304	\$125,947
15		\$122,372	\$129,004
16		\$125,387	\$132,119
17		\$133,972	\$140,807

**MISCELLANEOUS PROVISIONS**

\$1,850 for M.A. (at Column A only); \$2,060 for Ed.D. or Ph.D.  
 Counselor work year - 195 days.

**MANAGEMENT FRINGE BENEFITS**

1. Medical, dental, and vision insurance for employees and eligible dependents.
2. Life insurance for the employee only.
4. Term life insurance of \$100,000 is provided for management personnel.
5. Leave provisions as provided for all certificated staff and as per BP 4361, 4361.1, and 4361.3.

**DATE OF PAYMENTS**

The District will process salary payments in accordance with the Tulare County Office of Education Uniform Salary Payment Schedule.

**Effective 7/1/23  
 Approved 9/7/23**