



15	Accounting Specialist	260	26.67	28.54	30.54	32.68	34.97	37.41	40.03
	Bus Driver Trainer	260							
	Pool Maintenance Technician	260							
	Secretary II - Superintendent	260							
	Health Service Aide (LVN)	198							
	Principal's Secretary	260							
16	Assessment and Accountability Coordinator	260	27.47	29.40	31.46	33.66	36.01	38.53	41.23
	Auto Mechanic	260							
	Bus Mechanic	260							
	Electrician	260							
	HVAC Technician	260							
	Technology Technician I	260							
	Data Analyst I	260							
	Carpenter	260							
17			28.30	30.28	32.40	34.67	37.09	39.69	42.47
18	Lead Mechanic	260	29.15	31.19	33.37	35.71	38.21	40.88	43.74
19			30.02	32.12	34.37	36.78	39.35	42.11	45.06
20			30.92	33.09	35.40	37.88	40.53	43.37	46.41
21			31.85	34.08	36.47	39.02	41.75	44.67	47.80
22			32.81	35.10	37.56	40.19	43.00	46.01	49.23
23			33.79	36.16	38.69	41.40	44.29	47.39	50.71
24			34.80	37.24	39.85	42.64	45.62	48.81	52.23
25	Technology Technician II	260	35.85	38.36	41.04	43.92	46.99	50.28	53.80
	Data Analyst II	260							
26			36.92	39.51	42.27	45.23	48.40	51.79	55.41
27			38.03	40.69	43.54	46.59	49.85	53.34	57.08
<b>SALARY SCHEDULE PLACEMENT</b>									

A maximum of three (3) years prior work experience will be recognized for placement on the salary schedule. Any position not listed on this salary schedule will be paid at the current California Minimum Wage Rate. All other substitute workers are paid at Step A of the classification in which they are substituting.

#### **MISCELLANEOUS PROVISIONS**

Work year includes paid holidays. As of 7/1/2023, there are 15 paid holidays (June 19th and July 4th paid holiday only if employee is in paid status)

#### **LONGEVITY BENEFIT**

A \$75 per month longevity increment will be added to each employee's salary on the beginning of the eleventh (11th) year; \$150 on the beginning of the sixteenth (16th) year; and \$230 on the beginning of the twenty-first (21st) year of employment.

#### **INSURANCE BENEFIT**

For full-time employees, the District provides medical, dental, and vision insurance for the employee and eligible dependents.

#### **RETIREMENT BENEFIT**

The District will pay two (2.0%) percent of the employee's share for Public Employee Retirement System (PERS) contributions. When making salary comparisons this retirement benefit should be added to the listed salary or multiply the salary by 1.02 for an accurate comparison. Employees hired on or after January 1, 2013, will be responsible for paying the employee's normal contribution to PERS.

#### **DATE OF PAYMENTS**

The District will process salary payments in accordance with the Tulare County Office of Education Uniform Salary Payment Schedule.

*\*The Cafeteria Helper II (Range 1) position will be phased out as vacancies occur. The position will be replaced with the Food Service Utility Worker position.*